



বৰপেটাৰোড-হাউলী মহাবিদ্যালয়

B. H. COLLEGE

(ESTD. - 1966)

About the ICC of B.H. College

B. H. College is dedicated to offer a secure learning and work environment to its girls students and lady staffs. Thus, in accordance with the institution's values, and the instructions of National Commission for Women and the directives of the Hon'ble Supreme Court's Judgment (Attachment 1) regarding the subject of sexual harassment of women in the workplace, the Gender Sensitization Committee against Sexual Harassment (GSCSH) was established in April, 2015 which reframed as Internal Complaint Committee (ICC) in 2023. ICC of B.H.College has been formed in accordance with the criteria set forth by the Supreme Court, UGC, Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.

Objectives

- (1) To promote the sense of dignity and self-worth among girl students and ladies faculty members.
- (2) To provide services including legal assistance and counseling in cases of crimes against women.
- (3) To raise awareness of women's rights and duties.
- (4) To build self-esteem and dignity among girl students and ladies faculty members.
- (5) To prevent gender discrimination and sexual harassment at workplace.

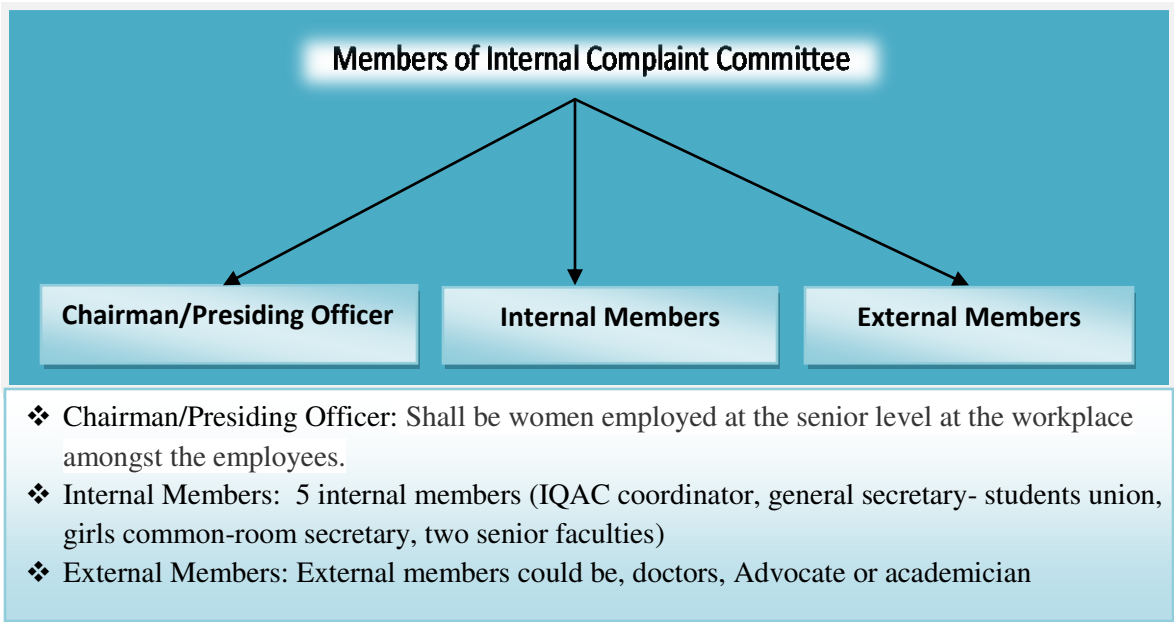


বৰপেটাৰোড-হাউলী মহাবিদ্যালয়

B. H. COLLEGE

(ESTD. - 1966)

Formation of ICC



[Internal Complaint e-Form \(click here\)](#)

[Attachment-1](#)